

24-HOUR LIVE-IN CAREGIVERS MUST BE PAID A MINIMUM OF \$504.00 A DAY. IF YOU ARE PAID LESS, YOU LIKELY HAVE A CLAIM FOR UNPAID OVERTIME.

California has strict laws requiring overtime compensation for most in-home caregivers, including caregivers working directly for families and caregivers who work through agencies. If you provide 24-hour or live-in care for a patient inside their home, they must pay you for all hours worked, including all hours you are required to be at their home. This includes compensation for sleep time. Starting in 2024, the minimum pay for a 24-hour caregiver is \$504.00 a day. The State minimum wage is \$16.00 per hour, which can be paid for the first 9 hours you work. All hours worked in excess of 9 must be compensated at time-and-a-half, which is \$24.00 per hour. You likely have a case even if you agreed to work for a lower wage or if you are paid with a flat daily rate or weekly or monthly salary. Employers who pay you with a flat rate/salary must pay hourly overtime in addition to your daily rate or salary.

If you are paid less than \$504.00 per day, if you are paid with just a flat salary for working overtime, or if you are paid your normal hourly rate for working overtime, you might have a case. Please call us. We want to hear from you. If you provide 24/7 care inside the patient's home and were paid with a daily rate or weekly or monthly salary, and this has gone on for several years, your claim is likely worth several hundred thousand dollars. Many of our clients have claims that exceed \$500,000. If we are describing your situation, you should call for a free consultation now.

We know that many caregivers are fearful of moving forward with valid claims due to their immigration status, tax issues, or fear of the legal system. We address these and other common concerns caregivers have in pursuing an overtime claim, in this article on our website at

www.caregiverovertime.com/pa/concerns/. In our opinion, the risks associated with these concerns are minimal when compared to the potentially life-changing recoveries that are often available to caregivers



Call (818)807-4168 for a free consultation with an attorney

who decide to move forward with claims. So many of our clients had recovered life-changing settlements, allowing them to retire to their home countries, make a down payment or build a home, help a child with education expenses, or send money to their families. You worked hard for your wages and, according to the law, they belong to you. We want to help you recover them.

We understand that the decision to move forward with an overtime claim can be difficult. Many caregivers we speak with are simply

not ready to move forward immediately. That is okay. Even if our call does not result in your making a claim, we can provide valuable insight into your rights, educate you on the evidence needed to pursue your claim, and help you understand the powerful laws that can protect you from wage theft. Sometimes, it takes several calls before someone is ready to move forward. We will work with you at your comfort level and in the timeline that works for you.

We want to hear from you now. Please call us at (818) 807-4168. We have attorneys who want to talk directly to you at all times of the day and night. We have a passion for helping caregivers and provide confidential and free consultations.

We want to assure you that all communications with us are confidential, and all consultations are 100% free of charge. We understand many caregivers work long hours with little free time. We are available for free consultations early in the morning before your patient awakens or late at night after your patient is asleep. We also work weekends. We do not pressure caregivers to make a claim. If we simply educate you about the law and give you some free advice that makes us happy. Even if you are not ready to make a claim now, you should reach out and speak with us about your claim. We can provide valuable advice about your situation and talk with you about the best time to make a claim.

This article is an attorney advertisement written by Daniel Chaleff, Kevin Rehwald and Lauren Peterson, employment law attorneys at Chaleff Rehwald Peterson. Our office is located at 32107 Lindero Canyon Rd, Suite 121, Westlake Village, Ca. We accept cases throughout Northern and Southern California. Each caregiver overtime claim is unique. Our examples are of a general nature and are not a guarantee regarding the outcome of your individual matter. The law firm focuses on caregiver rights. Please call us at (818) 807-4168 for a free and confidential consultation. Please visit us at www.caregiverovertime.com/ to learn more about caregiver overtime law.